

Corporate Social Responsibility (CSR) Policy

Key Precision Ltd

1. Introduction

Key Precision Ltd is a CNC manufacturing specialist based in the UK, serving clients with precision, innovation, and care. As a forward-thinking SME, we recognise our responsibility not just to our customers, but to our employees, community, and environment. This Corporate Social Responsibility (CSR) policy outlines our commitment to operating ethically, sustainably, and with purpose—both on and off the shop floor.

2. Our CSR Commitments

We focus our efforts on four key pillars:

a) Our People

We value our team as the foundation of our success and are committed to developing skills, encouraging growth, and ensuring a safe and inclusive workplace.

- We offer **apprenticeship programmes** to support the next generation of engineers and manufacturers.
- We are committed to equal opportunities and a diverse, inclusive workforce.
- We invest in training and personal development for all staff.
- We maintain a strong focus on health, safety, and wellbeing across all operations.

b) Our Community

As an active part of the local community, we believe in giving back and making a positive impact.

- We regularly **raise money for local schools** to support educational resources and student development.
- We encourage staff to get involved in community initiatives and volunteering.
- We seek to build long-term partnerships with local organisations and causes.

c) The Environment

We are committed to reducing our environmental impact and embracing more sustainable ways of working.

- Our facilities are powered in part by **renewable energy sources**, helping reduce our carbon footprint.
- We aim to minimise waste through recycling, responsible material sourcing, and efficient manufacturing processes.
- We continuously review and improve our energy usage and environmental practices.
- We comply fully with UK environmental legislation and seek to go beyond compliance where possible.

d) Ethical Business Practices

We believe in doing business with integrity, professionalism, and transparency.

- We uphold high standards of **anti-bribery, anti-corruption**, and ethical governance.
- We treat our customers, suppliers, and partners with fairness and respect.
- We ensure data privacy and comply fully with **UK GDPR** and data protection regulations.
- We expect ethical conduct across our supply chain and work with partners who share our values.

3. Responsibility and Review

Our Directors are responsible for overseeing the implementation of this policy and ensuring it is integrated into our daily operations. All employees are expected to support and uphold these values.

This policy will be reviewed annually and updated as necessary to reflect our growth, goals, and evolving best practices.

4. Communication

We are committed to transparent communication. This CSR policy is shared internally with all employees and made publicly available to customers, partners, and the wider community via our website or upon request.
